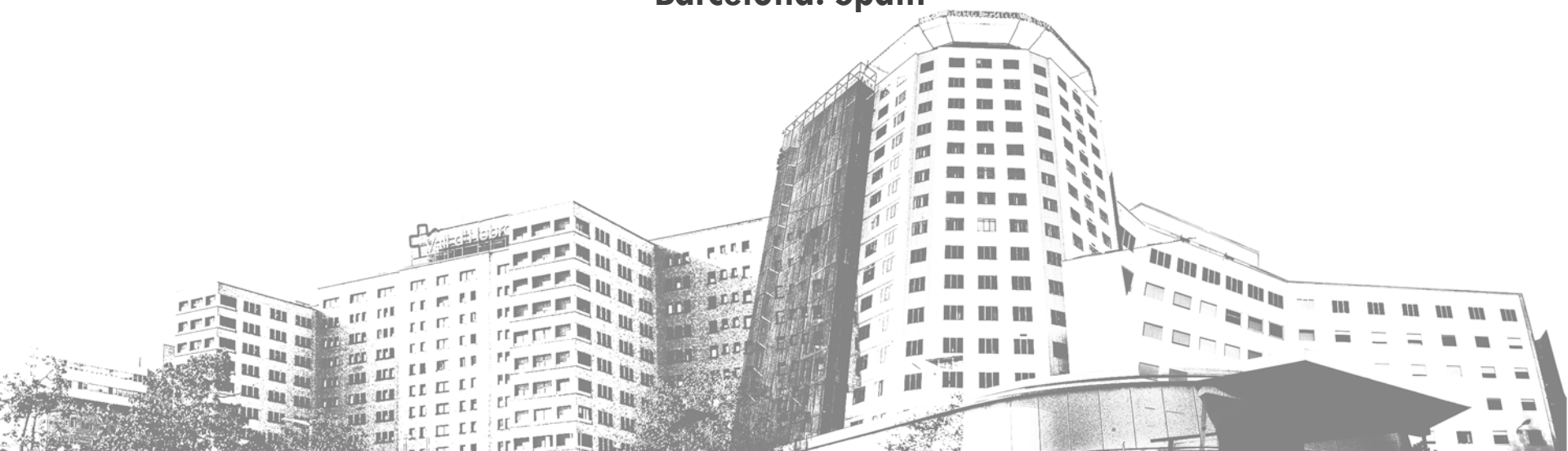


UNIVERSITY HOSPITAL VALL D'HEBRON EXPERIENCE LINKED TO THE ACCORD PROGRAMME

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Introduction



- Organ donation varies significantly between hospitals and inside each hospital unit.
- These variations have an impact on the number of available organs for transplants.
- There are different organizational models in each hospital unit
- WP5: Increasing the collaboration between donor transplant coordinators and intensive care professionals.

Largest Hospital in Catalonia (2014)

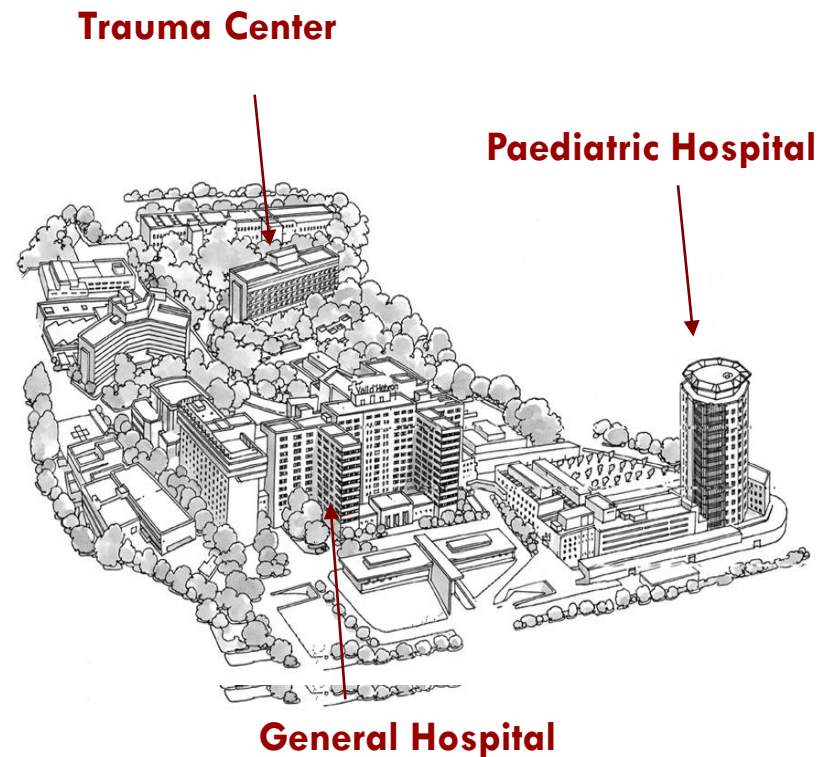


MINISTERIO
DE SANIDAD, SERVICIOS SOCIALES
E IGUALDAD



Beds	1110
ICU Beds	110
Staff	7178
Emergencies	193773
Operations	50575
Solid Organ Trasplant	245
Tissue donors	330
Organ donors	30 (68 pmp)

Hospital discharges	66310
Èxitus	1927
Badget (2014)	511 milions €
Reference Inhabitants	411.227 habitants



Objectives

- The overall aim of ACCORD (WP) 5 is to increase the availability of organs from deceased donors by strengthening the cooperation between ICUs and DTCs
- Part 1. To describe end-of-life care pathways applied to patients dying due to a devastating brain injury and exploring their impact on donation potential and on the deceased donation process.
- Part 2. To develop an acceptable and effective *rapid improvement toolkit for end-of-life* management adapted to our own hospital that facilitates the possibility of donation. Methodology PDSA

Methods

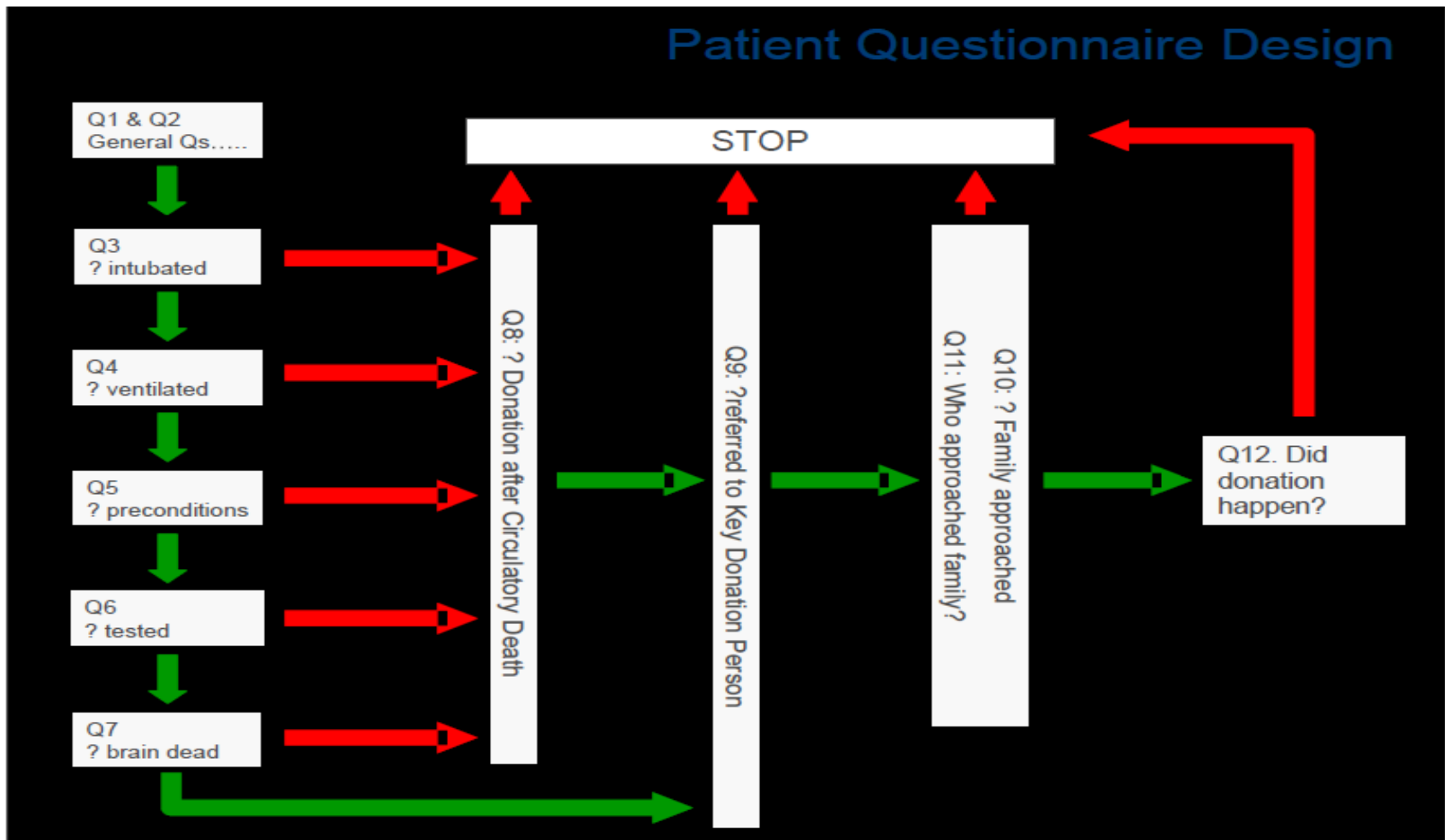


- ❑ **1st Phase:** 1st March 2013-31st August 2013. **50 consecutive cases**
 - **Retrospective-prospective clinical case review**
 - **Devastating brain injury patients deceased in hospital (possible donors)** including A&E (Aged between 1 month and 80 years)
 - ICD 9-10 codes review Neurological patients dying in the first 15 days after admission.
 - Patients who were confirmed dead on arrival at the first medical institution they arrived at were excluded from the study.

- ❑ **2nd Phase:** 1st December 2013- 30th April 2014. **42 consecutive cases.** PDSA cycle.
 - **Intervention:** Training informative sessions and feed-back when a deceased cases were not reported.

wp 5: Colaboration ICU & TC

End-of-life care variation and organ donation

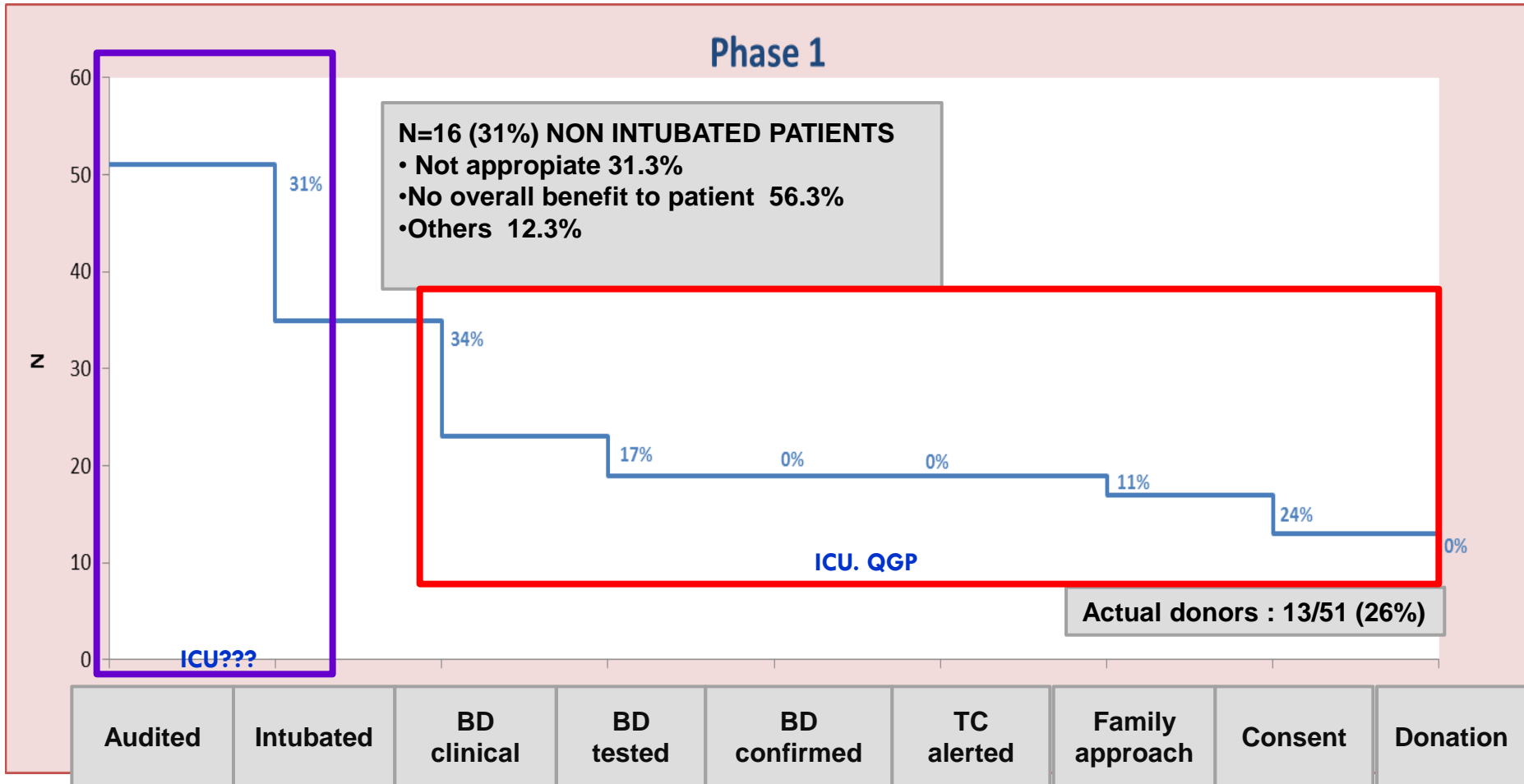


Phase 1 HUVH



- Notify Hospital Management
- Commitment and collaboration with quality department.
- Meetings with department heads (A&E, neurology, recovery, ICUs, trauma and paediatrics)
- Informative sessions in each unit.
- Defining problems
- Defining key persons in each unit
- Specific Training courses adapted to each department
- Data collection

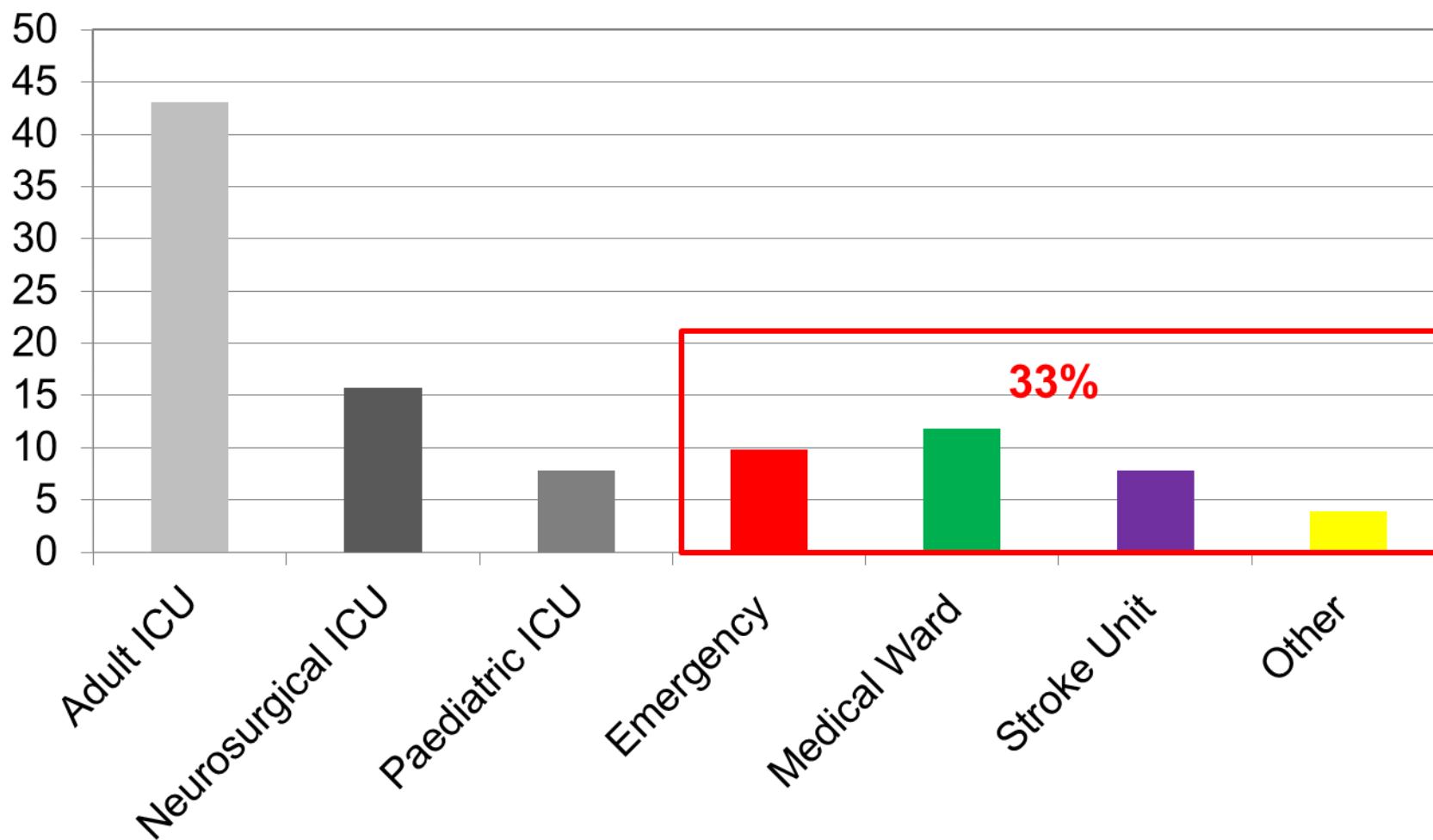
Results Phase 1. Hospital Vall d'Hebron



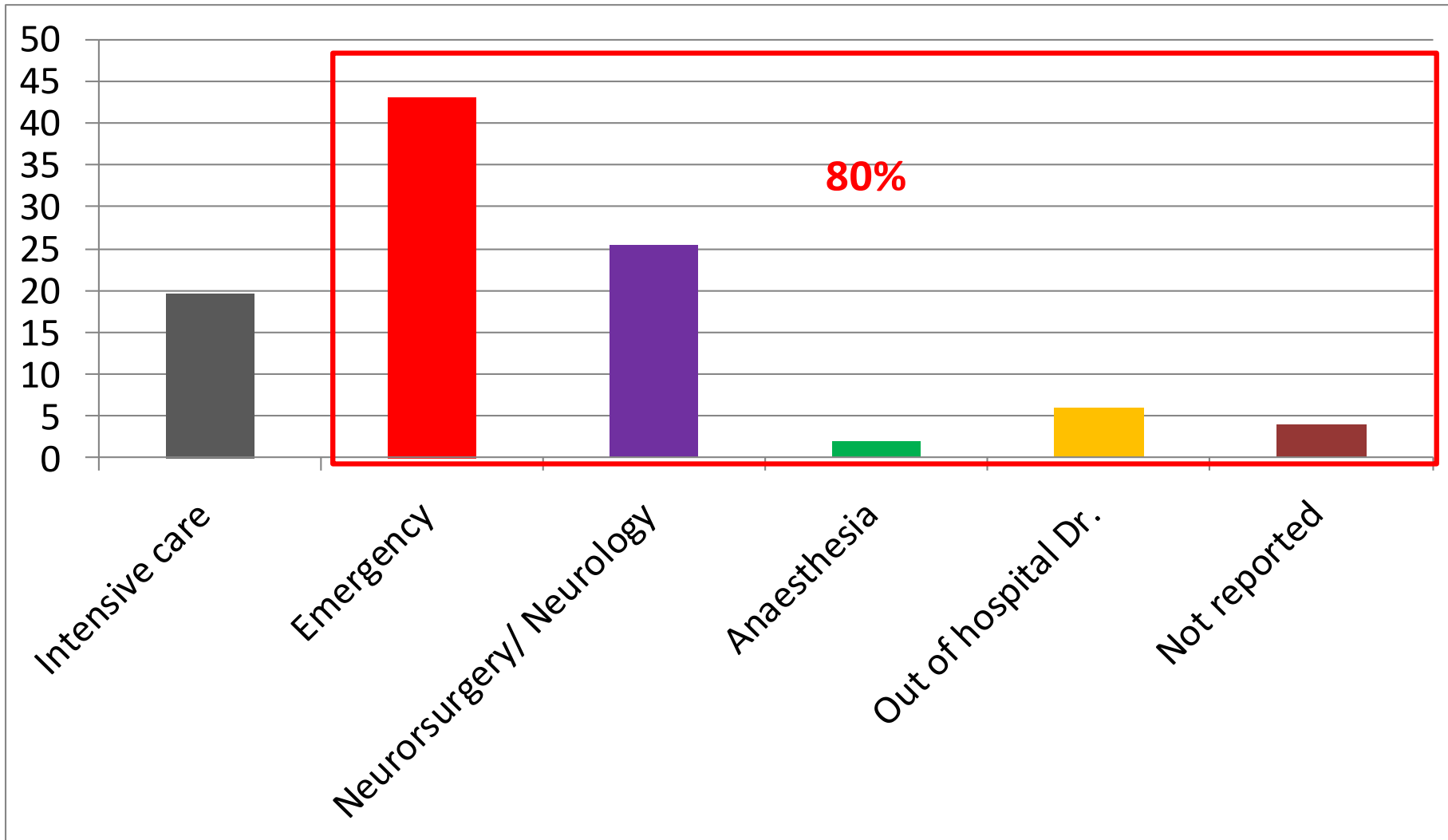
The % lost at each stage of the process, compared to the number left from the previous stage.

Results Phase 1.

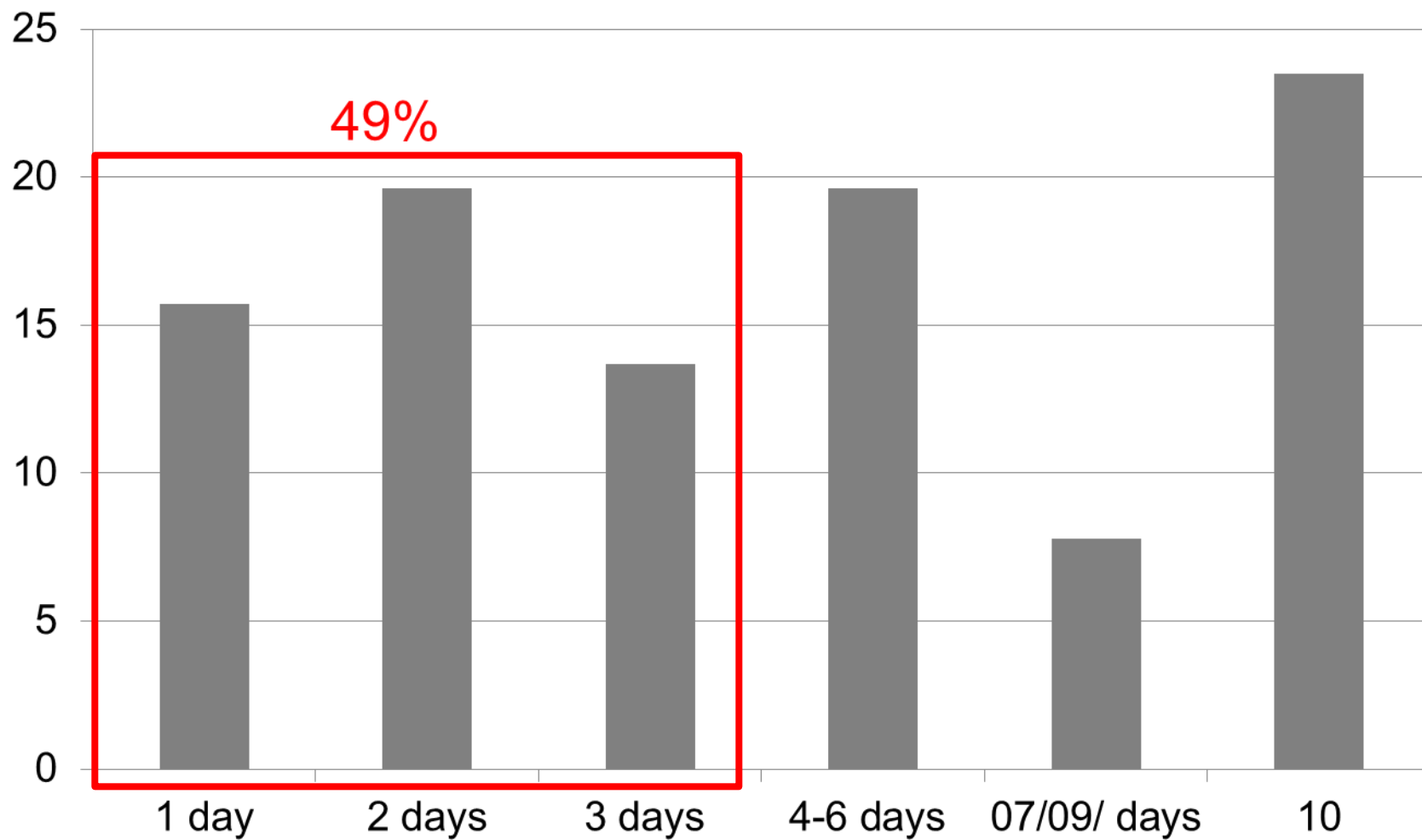
Unit/ward where death was confirmed



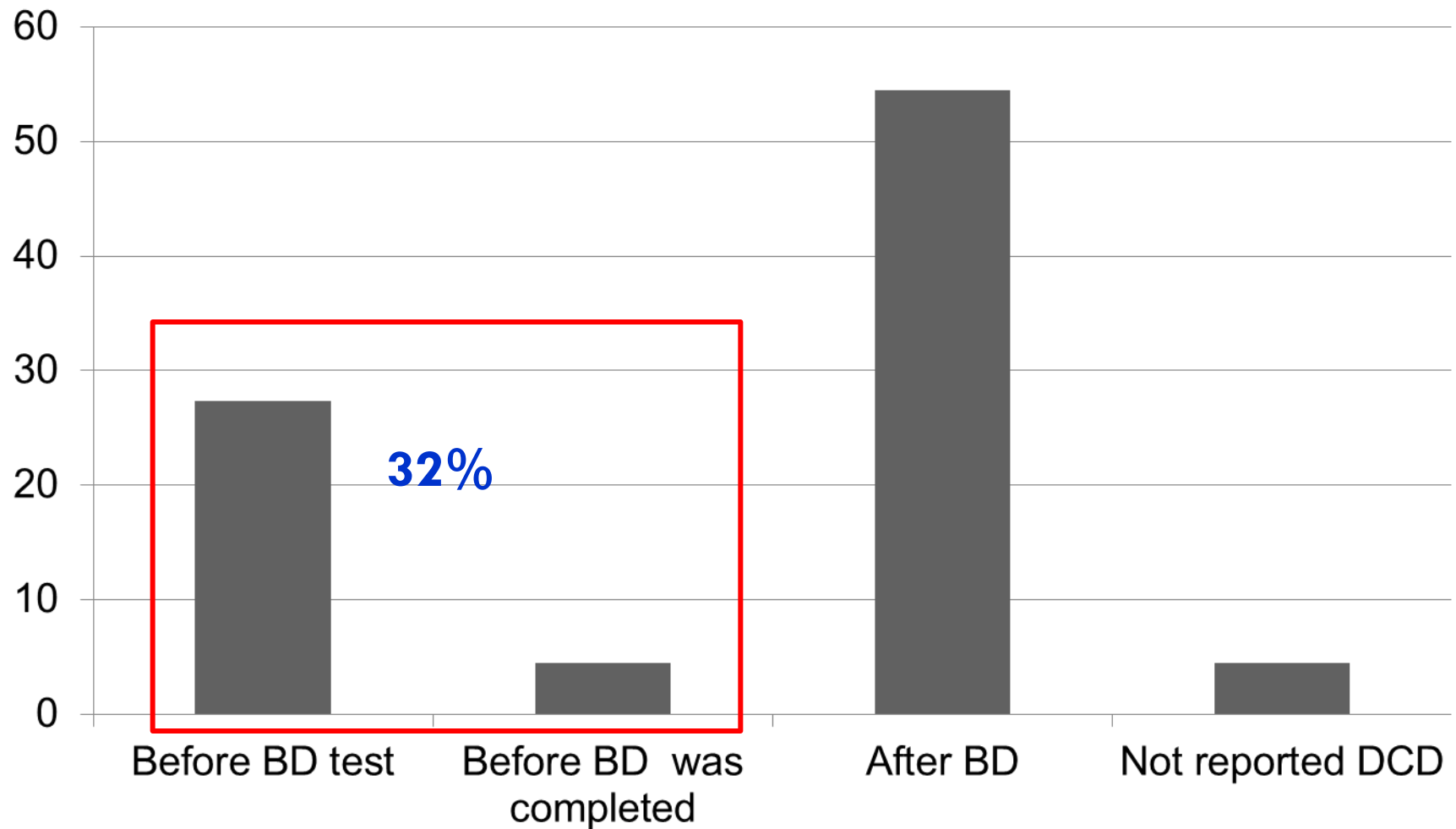
Speciality of primary professional making decisions about intubation and ventilation



Days from brain injury to date of death



When were the family informed regarding organ donation possibility?



Model for Improvement

What are we trying to accomplish?

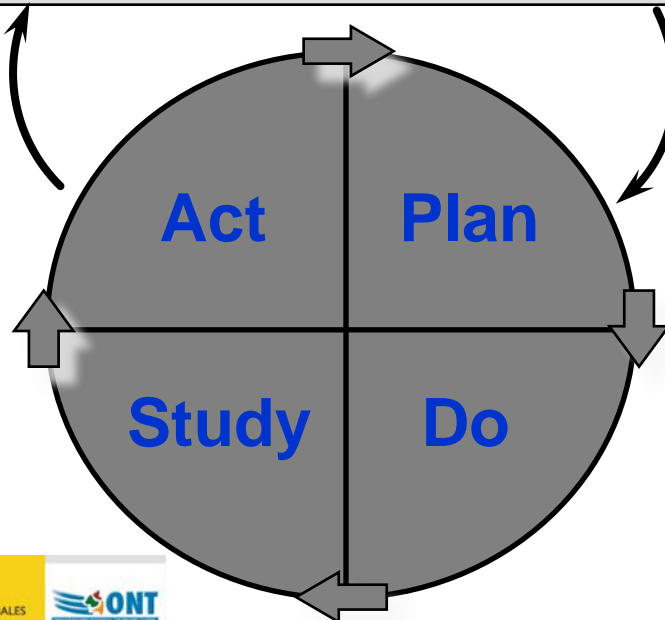
Understanding the problem. Knowing what you're trying to do - clear and desirable aims and objectives

How will we know that a change is an improvement?

Measuring processes and outcomes

What change can we make that will result in improvement?

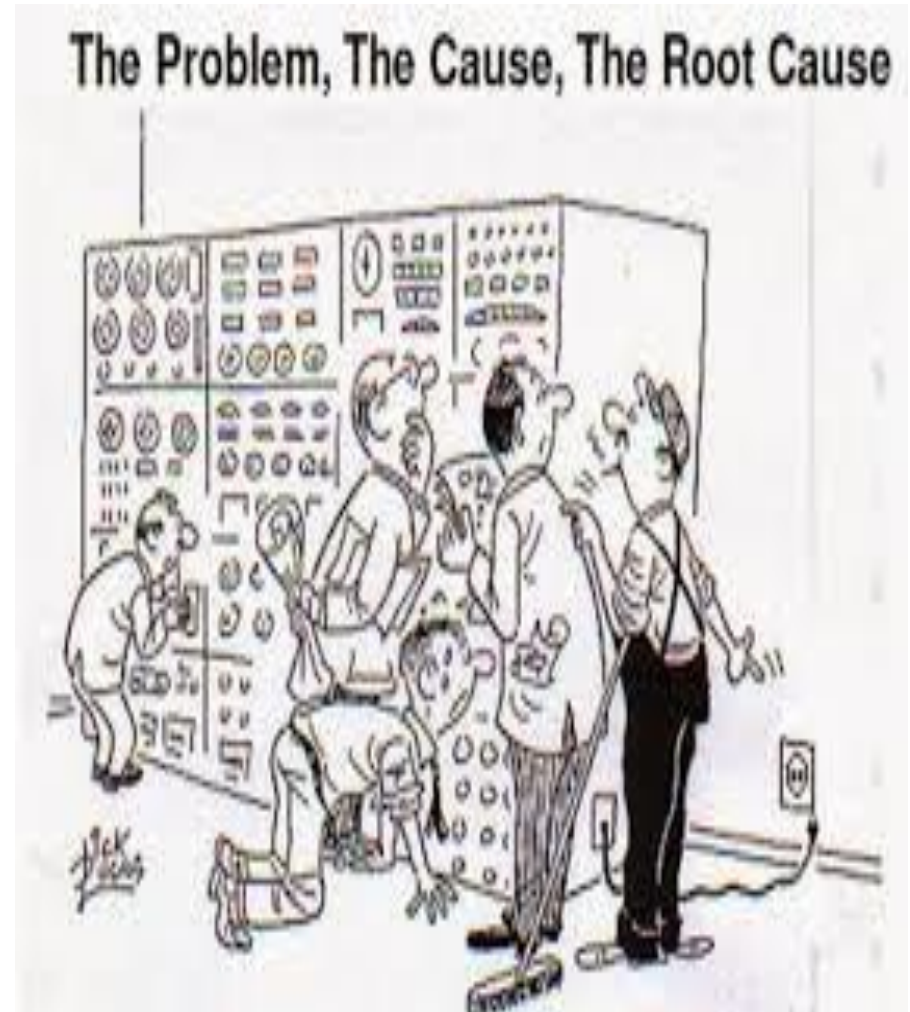
What have others done? What idea do we have? What can we learn as we go along?



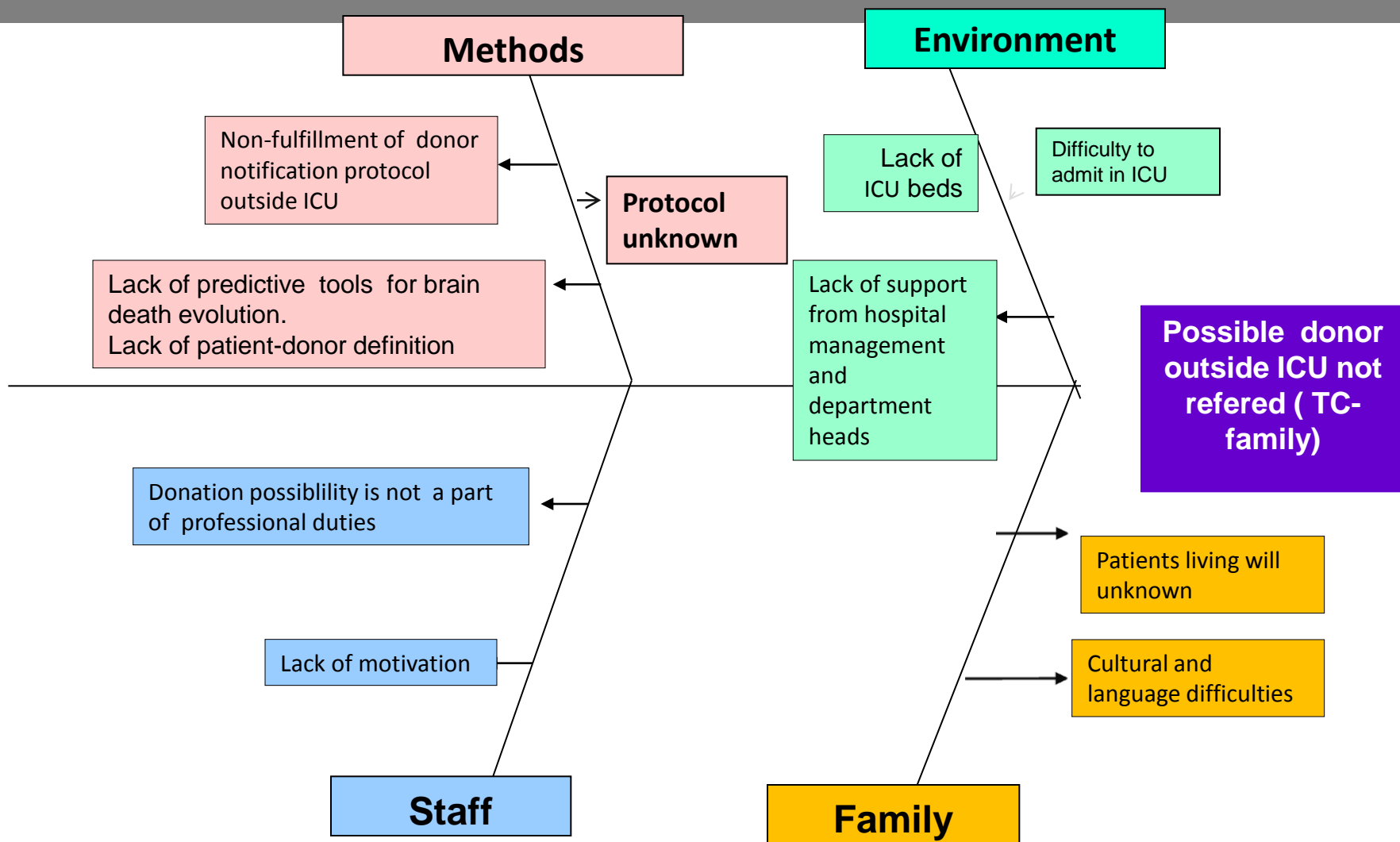
Langley G, Moen R, Nolan K, Nolan T, Norman C, Provost L, (2009), *The Improvement Guide: a practical approach to enhancing organizational performance (2nd ed)*, Jossey Bass Publishers, San Francisco



Analysing the root of the problem



Problems



The 5 whys method - Ask 5 times to get to the root of the problem



1. **Why don't neurologists notify TC about possible donors?**
2. **Why is the detection protocol unknown ?**
3. **Why was the protocol not circulated?**
Why was the head of department not involved?
5. **Why is there a lack of collaboration?**

Lack of training . Unawareness of detection protocol. Work overload. Admission problems in ICU

Too much rotation of doctors in training. It is not my problem. I'm not paid for that.

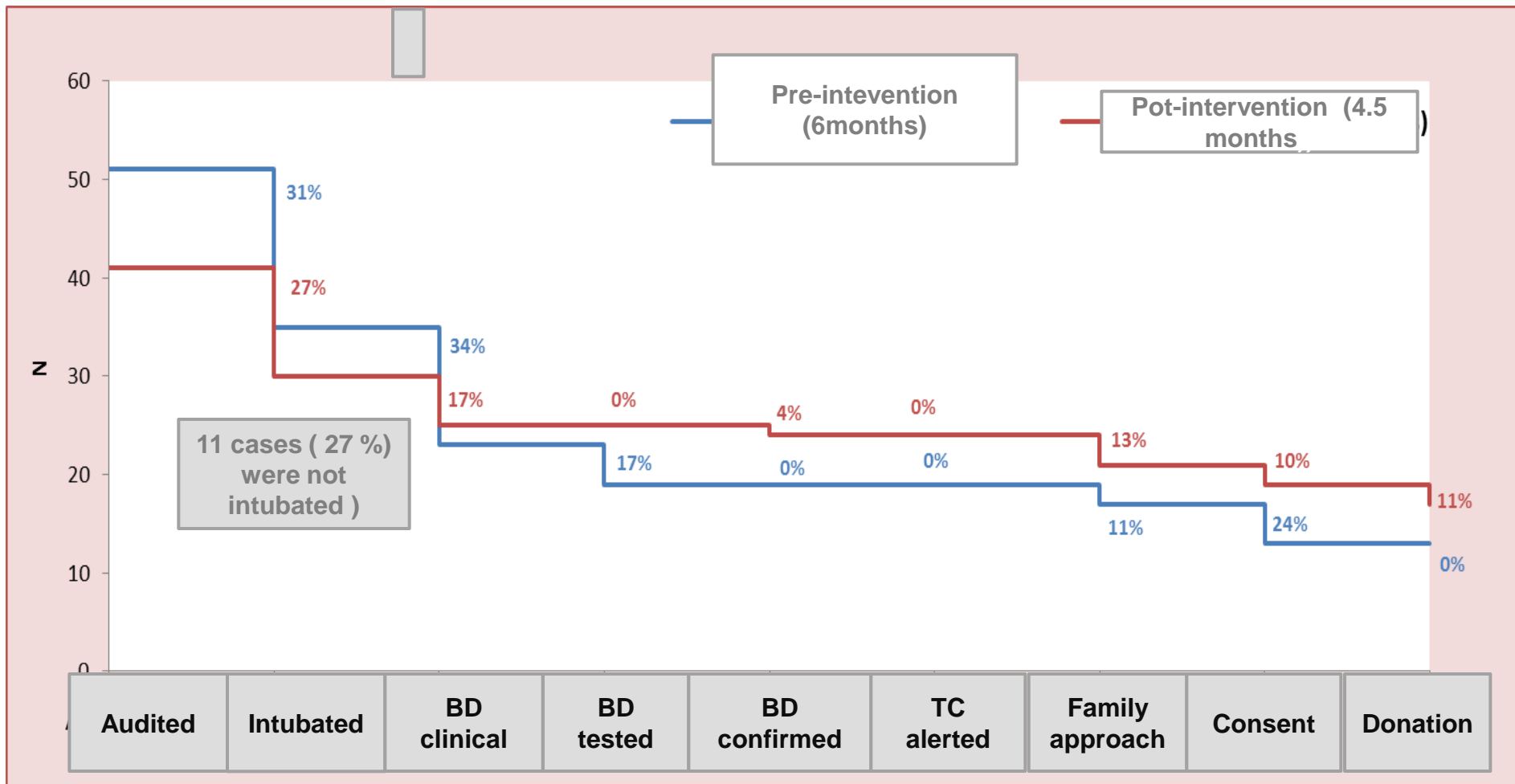
The head of department was not involved

Lack of collaboration

Lack of staff, contractual difficulties. Non payment for extra work.



**Does it
Work?**



- The % lost at each stage of the process, compared to the number left from the previous stage. 9

Results: 1st Phase/ 2nd Phase

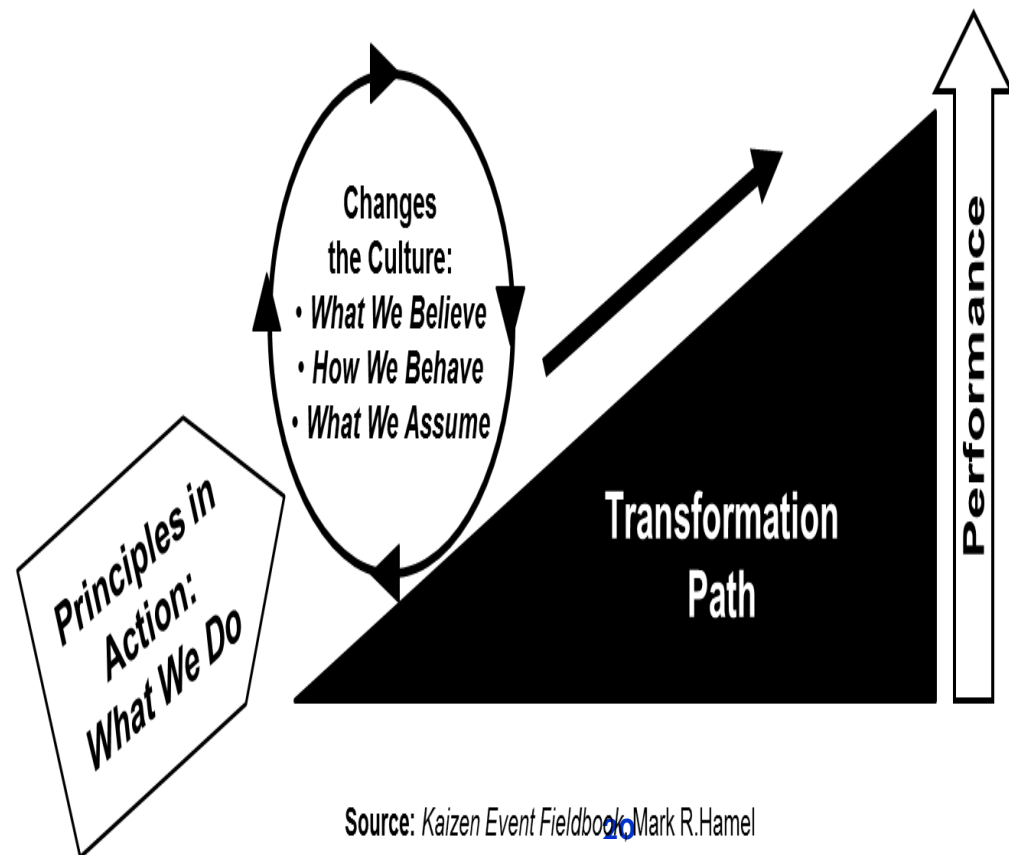


N (%)	Phase 1 (n=51) 6 months	Phase 2 (n=42) 4.5 months
Cases admitted to ICU for organ donation	1 (2%)	5 (12%)
Cases referred to TC	40 (78%)	38 (91%)
Intubated patients who die	35 (69%)	32 (76%)
Patients who die in Brain-Death	23/35 (66%)	26/32 (81%)
Family refusal	4/17 (24%)	2/22 (9%)
Actual donors	13 (26%)	18 (43%)

Is the change sustainable ?

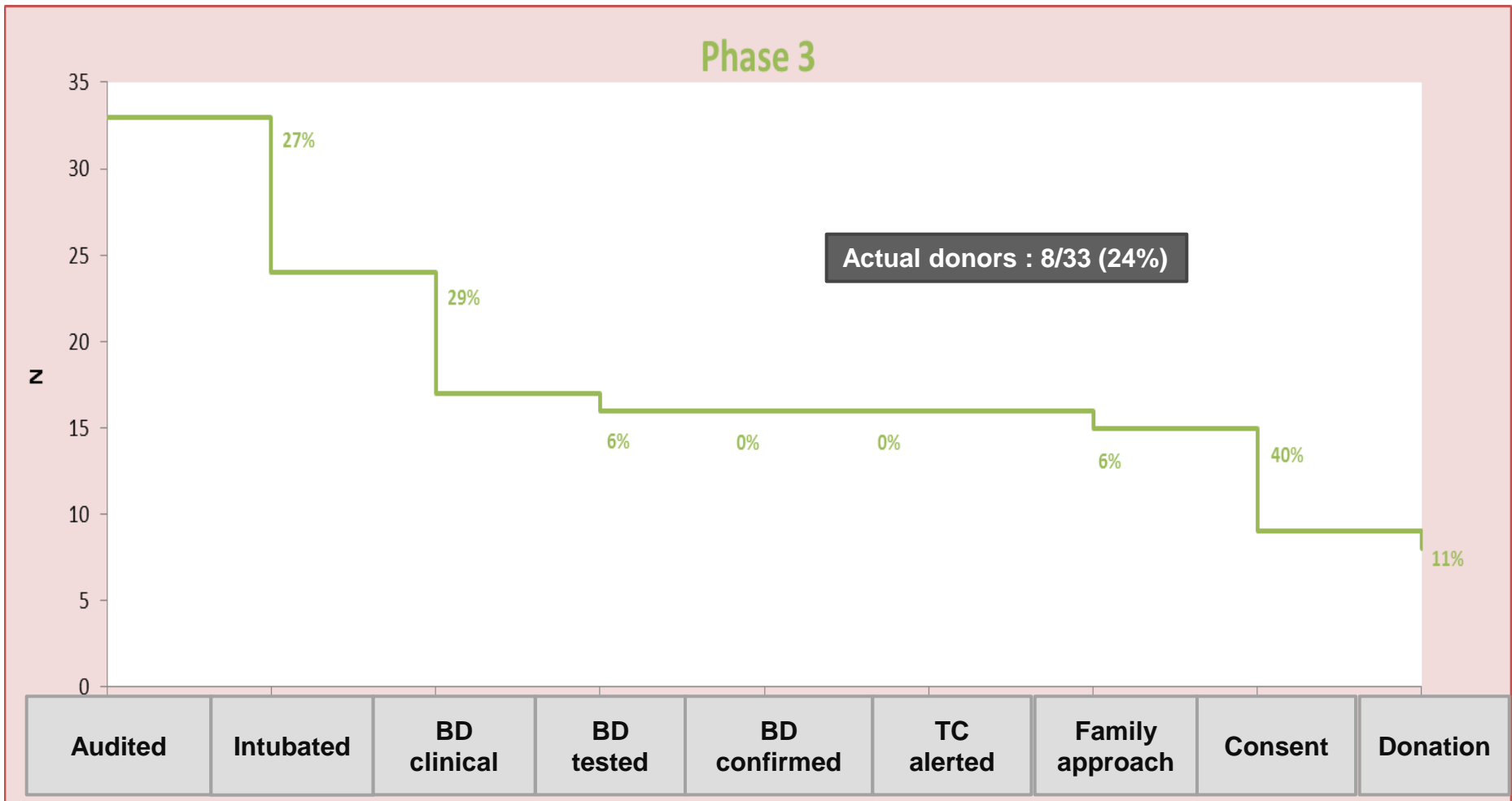


Principles in Action Change the Culture



Source: Kaizen Event Fieldbook, Mark R. Hamel

Results Phase 3. Hospital Vall d'Hebrón



The % lost at each stage of the process, compared to the number left from the previous stage.

Hospital Vall d'Hebron Results all phases

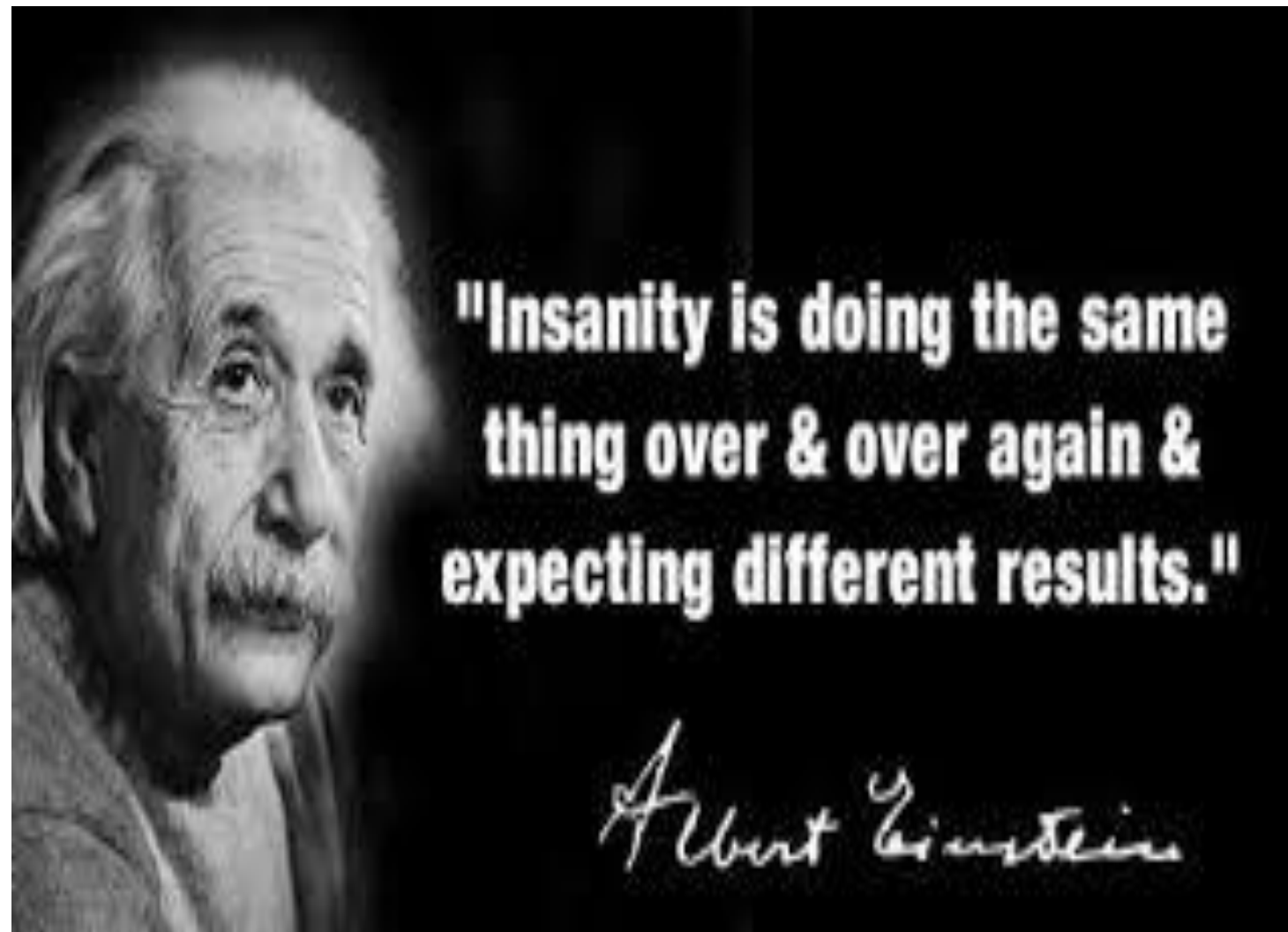


N (%)	Phase 1 (n=51) 6 months	Phase 2 (n=42) 4.5 months	Phase 3 (n=33) 3months
Cases admitted to ICU for organ donation	1 (2%)	5 (12%)	1 (3%)
Cases referred to TC	40 (78%)	38 (91%)	17 (52%)
Intubated patients who die	35 (69%)	32 (76%)	24 (73%)
Patients who die in Brain-Death	23/35 (66%)	26/32 (81%)	17/24 (71%)
Family refusal	4/17 (24%)	2/22 (9%)	6/15 (40%)
Actual donors	13 (26%)	18 (43%)	8/33 (24%)

What have we learned?

- ❑ The culture of donation must be taken care of continuously
- ❑ Indirect changes take place in hospitals which affect donation
- ❑ Continuous improvement demands communication and collaboration of all the actors.
- ❑ Changes must be adapted to needs.
- ❑ Systematic revision and control of the process ensures detection and correction of problems.
- ❑ Once the problems are defined, solutions are found
- ❑ Quality improvement works
- ❑ Constantly up-date new strategies with a different focus.





**"Insanity is doing the same
thing over & over again &
expecting different results."**

Albert Einstein

A photograph of two FC Barcelona players, Lionel Messi and Xavi, celebrating on the field. They are both wearing the blue and red striped home kit. Xavi is in the foreground with his back to the camera, his arms raised in a high-five gesture. Messi is behind him, also with his arms raised and a joyful expression. The background is a blurred stadium filled with spectators.

Many Thanks!

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